



# Safe People Safe Places Safe Programs

## Brighton Baptist Safe Church Policy

The purpose of Brighton Baptist Church's 'Safe Church Framework' is to enable the provision of safe and secure environments for all people who are a part of Brighton Baptist Church and its community associations, in compliance with relevant legislation.

Brighton Baptist Church is committed to the understanding that all people (including children) have the right to be emotionally and physically safe, respected, and have their views and opinions valued at all times.

### **OUR POLICY AIMS TO:**

- Minimise the risk of abuse, misconduct and the misuse of positional power.
- Ensure that all cases of suspected abuse and misconduct are handled thoroughly.
- Ensure that leaders and programs are safe.
- Ensure that all people are respected and valued.

### **WE COMMIT TO:**

- a) Safe recruitment of leaders
- b) Adequate training of leaders
- c) Having a clear Code of Conduct for all leaders and volunteers, including boundaries of behaviour and expectations of interactions with children.
- d) Continued supervision of leaders
- e) Responding to allegations of risk of harm (abuse) caringly and with an appropriate response, should any suspicion, allegation, disclosure, or complaint of misconduct or abuse occur.
- f) Provide an open, safe environment; valuing ideas, encouraging participation and allowing people to raise their concerns in an appropriate manner